

Located an hour east of Toronto, the thriving Southeastern Ontario community of Northumberland County has a rich history of agricultural production, world-class manufacturing, and economic viability. As the upper tier of municipal government, we weave together seven diverse yet complementary municipalities.

Our long term care home, the Golden Plough Lodge, is currently looking to fill the following existing vacancies:

Registered Nurse

- Permanent FT - Nights - 10 shifts biweekly
- Permanent PT - Nights - 4 shifts biweekly
- Permanent PT - Days - 4 shifts biweekly
- Temporary PT - Nights - 4 shifts biweekly
- Casual

Compensation:

As per current ONA collective agreement, starting rate is \$34.58 and may be adjusted up to \$52.69 with proof of previous related experience.

In addition, shift premiums are as follows: \$2.35 per hour worked on evening shifts, \$2.75 per hour worked on night shifts, and \$2.90 per hours worked on weekend shifts.

Northumberland County is an OMERS employer and offers a comprehensive benefits package to full-time employees. Part-time ONA employees receive 14% in lieu of benefits.

Position Description:

As the leader of a health care team, you will collaborate with all disciplines to ensure comprehensive elder care and be responsible and accountable for specialized knowledge, skills, and judgment in the application of the Nursing process in the provision of resident care. You will analyze and apply current knowledge regarding resident needs, family dynamics, gerontology principles, nursing theory, and general health promotion and prevention of disease. Additionally, you will provide ongoing assessment of elder health status in accordance with defined policies and procedures. You will also supervise and assign nursing care responsibilities to RPNs and PSWs as defined by work routines and on an incidental basis, and participate in resident health education as appropriate.

You must be a Registered Nurse in good standing with the College of Nurses of Ontario. Your theoretical preparation in gerontology is complemented by experience in long-term care, PIECES training, and an affinity for dealing with dementia elders.

The successful candidate will be required to submit a satisfactory vulnerable background check, prior to the commencement of employment. We thank all applicants for their interest, however, only those selected for an interview will be notified.

We invite you to submit a resume and cover letter to:

Human Resources
County of Northumberland
555 Courthouse Road
Cobourg, ON K9A 5J6
e-mail: hr@northumberland.ca
fax: 905-372-3046

Please note that accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. Please e-mail your request to accessibility@northumberland.ca or call 905-372-3329 ext. 2327. Alternative formats of this job posting are available upon request.

Personal information collected through this process will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act.