

Located an hour east of Toronto, the thriving Southeastern Ontario community of Northumberland County has a rich history of agricultural production, world-class manufacturing, and economic viability. As the upper tier of municipal government, we weave together seven diverse yet complementary municipalities.

Currently, we are looking to fill the following vacancy:

Operator 1 – Roads

Seasonal, full-time position (approx. November 2023 to May 2024)

Working within the Public Works Department, this position fills an existing vacancy. You will haul materials, supplies, and equipment, load and unload heavy materials, perform minor road repairs, plow snow using a combination tandem snowplow and perform other winter maintenance activities. This position is primarily night shift and may include some day shifts.

Qualifications & skills:

- High school diploma or equivalent.
- **Valid Class A or D driver's license with Z endorsement.**
- Strong mechanical aptitude with ability to perform routine vehicle maintenance.
- Demonstrated organizational skills with strong oral and written communication abilities.
- Strong work ethic.
- Ability to work in a fast-paced environment.
- Ability to work nights and on-call.
- Must be able to work with little supervision; must be self-directed.
- Ability to work well independently and as part of a team.
- Proven experience operating a dump truck, combination tandem snow plow, and loader.
- Adhere to all applicable safety standards and comply with applicable legislation.
- Previous snowplowing experience is an asset.

An acceptable driver's abstract must be submitted with your application. Applications submitted without an acceptable driver's abstract will not be reviewed.

The successful candidate will be required to submit a satisfactory criminal background check prior to the commencement of employment. We thank all applicants for their interest, however, only those selected for an interview will be notified.

When emailing your application, please indicate what source you found this posting in and please ensure your cover letter, résumé, and any other supporting documents are submitted in one file (preferably MS Word (.docx) or Adobe (.pdf)). Please also indicate in your cover letter your preferred method of contact: text, email, or phone call.

We invite you to submit your application **by 4:30pm on Thursday, September 28, 2023**, to:

Human Resources
County of Northumberland
555 Courthouse Road
Cobourg, ON K9A 5J6
Email: hr@northumberland.ca
Fax: 905-372-3046

Please note that accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. Please e-mail your request to accessibility@northumberland.ca or call 905-372-3329 ext. 2327. Alternative formats of this job posting are available upon request.

Personal information collected through the recruitment process will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act.