

Located an hour east of Toronto, the thriving Southeastern Ontario community of Northumberland County has a rich history of agricultural production, world-class manufacturing, and economic viability. As the upper tier of municipal government, we weave together seven diverse yet complementary municipalities.

Currently, we are looking to fill the following existing vacancies:

### **Personal Support Worker (PSW)**

Part-Time and Casual

### **Qualifications Required**

- Graduate of an approved Health Care Aide/Personal Support Worker program.
- Must possess effective interpersonal and communication skills.
- Must possess the ability to interact with residents who may have cognitive impairment, sensory deprivation or use a communication aide.
- Must have the ability to function as an effective and supportive member of the disciplinary team.
- Must have a working knowledge of the English language in order to take direction, complete verbal and written documentation and perform job related activities.
- Must have satisfactory work performance in present position.
- Must have previous proven good attendance record.

### **Duties**

- Demonstrate effective and timely communication of resident-related observations to supervisor.
- Practice using the techniques and skills taught in the respective core programs; attend in-services and meetings for personal development.
- Provide the residents with the emotional, social and cognitive support they have a right to expect from a caregiver.
- Follow infection control guidelines.
- Assist with restorative care under the direction of the RN/RPN.
- Implement emergency measures in accordance with fire procedures, basic first aid and the Heimlich manoeuvre.
- Collect data and monitor resident status under RN/RPN direction.
- Work in a safe manner with a good understanding of health and safety practices.
- Other duties as assigned.

We invite you to submit a resume and cover letter to:

Human Resources  
County of Northumberland  
555 Courthouse Road  
Cobourg, ON K9A 5J6

**e-mail: [hr@northumberlandcounty.ca](mailto:hr@northumberlandcounty.ca)**

fax: 905-372-3046

Please note that accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. Please e-mail your request to [accessibility@northumberlandcounty.ca](mailto:accessibility@northumberlandcounty.ca) or call 905-372-3329 ext. 2327. Alternative formats of this job posting are available upon request.

Personal information collected through the recruitment process will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act.