

Located an hour east of Toronto, the thriving Southeastern Ontario community of Northumberland County has a rich history of agricultural production, world-class manufacturing, and economic viability. As the upper tier of municipal government, we weave together seven diverse yet complementary municipalities.

Our long-term care home, the Golden Plough Lodge is currently looking to fill the following existing vacancies:

Registered Practical Nurse (RPN)

Hourly wage (as per the CUPE 1748 Collective Agreement) – starting at \$33.25.

- Two (2) Permanent, part-time Nights (30hrs. biweekly guaranteed) x2
- One (1) Permanent, part-time Evenings (30 hrs. biweekly guaranteed)
- One (1) Permanent, part-time Evenings – Wound Care (30 hrs. biweekly guaranteed) - *Requires proof of continued education in wound management and best practices*
- One (1) Temporary, full-time Evenings – BSO (approx. 12 months)

All existing vacancies will be Guaranteed 30 hours biweekly.

Qualifications Required:

- Current Certificate of Competence from the College of Nurses of Ontario.
- Must have successfully completed the RPN Medication Administration Course.
- Current experience (2 years minimum) in geriatric nursing preferred.
- Strong verbal and written communications skills.
- Strong documentation skills.
- Strong organizational and interpersonal skills.
- Must be able to accept direction yet work with minimum supervision.
- Must have demonstrated leadership skills.
- Must have satisfactory work performance in present position.
- Must have previous proven good attendance record.
- Capable of coping with a physically demanding workload.
- Current CPR Certificate.

Full Time RPNs will be reimbursed for their Membership Fee to a maximum of \$300.00. Part Time RPNS that work 1800 hours in the calendar year and provide proof of payment and attest that the Fee has not been paid by another employer will be reimbursed for their Membership Fee to a maximum of \$300.00).

Duties:

- Participates in the Nursing Process by assisting with assessing, planning, implementing and evaluating resident care, under the supervision of the Registered Nursing staff.
- Provides direct nursing care for a group of residents, as defined by the standards of Nursing Practice, including all aspects of medication delivery, monitoring, storage and recording.
- Communicates effectively and respectfully with residents, families, team members and other staff of the facility.
- Provides guidance and acts as an effective member of the care team.
- Reports pertinent information to other members of the health care team.

- Documents all aspects of resident care.
- Other duties as assigned.

We invite you to submit a resume and cover letter to:

Human Resources
County of Northumberland
555 Courthouse Road
Cobourg, ON K9A 5J6
e-mail: hr@northumberland.ca
fax: 905-372-3046

Please note that accommodations are available, upon request, to support applicants with disabilities throughout the recruitment process. Please e-mail your request to accessibility@northumberland.ca or call 905-372-3329 ext. 2327. Alternative formats of this job posting are available upon request.

Personal information collected through the recruitment process will be used solely for the purpose of candidate selection, in accordance with the Municipal Freedom of Information and Protection of Privacy Act.