

## **Addressing Gender-Based Violence in Housing Sub-Committee**

### **Northumberland County Housing Corporation**

#### **Terms of Reference**

##### **Purpose**

The purpose of the Addressing Gender-Based Violence in Housing Sub-Committee (the Sub-Committee) is to raise awareness of the prevalence of Gender-Based Violence within our community, including community housing owned and operated by the NCHC. The Sub-Committee also is tasked with raising awareness of this issue and advocating for change at a provincial and local level to combat the presence and widespread impacts of gender-based violence within community housing at the NCHC.

##### **Objectives**

- Educate ourselves
  - Board members and staff must be educated in the prevalence of gender-based violence in our community, and specifically within the NCHC portfolio.
- Document our experience
  - Work to frame key messages discussing how gender-based violence has impacted the NCHC, its tenants and the greater Northumberland community.
- Educate others
  - Identify stakeholders, coordinate education and training opportunities of key groups including service agencies and emergency service providers including police services.
- Develop Recommendations
  - Develop a position paper and recommendations for the federal, provincial and local governments to work in addressing gender-based violence in community housing.
- Advocate for change
  - Seek opportunities to advocate to other levels of government and system partners and raise awareness of the impact of gender-based violence in the community housing sector.

##### **Deliverables**

1. Work with Cornerstone Family Violence Prevention Centre to develop and implement board training.

2. Work with Cornerstone Family Violence Prevention Centre to develop and implement staff training.
3. Work with Cornerstone Family Violence Prevention Centre to develop and implement community stakeholder training.
4. Develop a position paper/policy recommendations.
5. Develop a communications and advocacy plan.

### **Duties and Responsibilities**

The Committee will appoint a sub-committee chair.

County staff will serve as note-taker.

Committee members will engage in the meetings and support the General Manager in the development of deliverables and setting priorities.

### **Member Selection**

Members of the Sub-Committee are appointed by the NCHC Board of Directors.

In addition to members of the Sub-Committee. Meetings are attended by Housing Services staff and the General Manager of the NCHC.

Guests may also be invited to attend, for example Cornerstone Family Violence Prevention Centre has been identified as a key stakeholder in this work.

### **Meetings**

Meetings will be held in person, where possible, with the possibility of virtual participation at the discretion of the Committee Chair.

The immediate next meeting will be scheduled at the conclusion of the previous meeting. Where possible meetings will be scheduled no more than two months apart.